

## Prakash. M. Tripathi

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*Extensive background in various facets of Human Capital Management/Corporate Management with more than two decades of varied experience in planning, organizing and managing various functional areas including Human Resource infrastructure aligning Strategic functional policies with Corporate objectives. Had been responsible for project management, Business Process Re-engineering / process management & Consultancy services for various facets of infrastructure and developmental activities.*

### **Professional Exposure**

**Advisor** with **Boston Infrastructure & Development Pvt. Ltd.** New-Delhi, from March 2007 Consultancy for various facets of Infrastructural and Developmental activities, Resettlement & Rehabilitation Policy/Plans for major Steel Projects, SEZ etc. HR Consultancy, Training Programs etc.

Also **Director (Corporate Affairs), True Wealth Creators**, New-Delhi /Denver from Aug06 Corporate Consultancy Services, Business Strategy Plan and Process Reengineering; first cut telephonic interviews, mapping them, Recruitment under Corporate Services; Talent acquisition; Team facilitation, project management; performance evaluations and mentoring; Role of strategic business partner, employee champion, Change management; conflict resolution; performance management.

Had worked as **Business Development Advisor** with **Data Dynamics Systems Inc. Atlanta, Georgia**, USA, (an IT company for development of Software and providing consultants for software development/administration); from Sep 2006 till Feb 2007 at Denver, USA

**Executive Director** with **HOUSING & URBAN DEVELOPMENT CORPORATION Ltd. (HUDCO)**, New Delhi, a Government of India Enterprise from May1996 to June 2006

**General Manager** with **HINDUSTAN INSECTICIDES LIMITED**, Delhi, a Government of India enterprise from June 1989- May 1996

**Senior Manager (Personnel)** with **HINDUSTAN PAPER CORPORATION LIMITED**, Calcutta, India (from 1976-1989 held various positions from Personnel Officer to Senior Manager Personnel)

**Personnel Officer (North Zone)** from 1972-1976 with a multi-national trading company **SPENCER & COMPANY LIMITED**, Madras/Delhi, India.

**Junior Counsel** with **Kaycees Law Company New- Delhi** from 1970- 1972 for providing opinions on varied subjects to industry /Companies.

### **Education**

- Masters in Management (MHRM)
- Post Graduate Diploma in Personnel Management & IR, FMS, University of Delhi
- Post Graduate Diploma in Company Law, Indian Law Institute, New- Delhi
- Bachelor of Laws (**LL.B**)
- Bachelor of Science (**B.Sc.**)

### **Professional Qualifications**

- Qualified Accredited Lead Quality Auditors Course under ISO 9001:2000
- SAP- HR Module

Have Published Papers and articles on varied subject of management and developmental aspects of human resources. Was also associated as an Executive committee member of Delhi Management Association, PHD Chamber of Commerce & Industry, and Associated Chamber of Commerce. Presently professional member of SHRM of USA.